Employability grids

Printing and completing these grids at regular intervals throughout your studies will help you reflect on and keep track of your progress towards becoming a highly employable graduate.

The **Individual Self-Assessment Employability Grid** is designed to be completed after each formal stage of your studies (e.g. an assessment or assignment).

You will see that it breaks down the seven key transferrable skills (the 'Magnificent Seven' that are described in Chapter 33) into 21 different abilities. Grade yourself on each ability, using a scale of 1 to 10 (1 = poor, 10 = excellent), then work out the average of each group of grades to uncover your overall grades for the seven skills. The 'Justifications' column allows you to make notes in relation to the skills and should help remind you of the importance of your reflective practice.

The **Overall Self-Assessment Employability Grid** should be completed at the end of every semester or year, when you have a collection of individual assessment grids to look back on.

It requires you to enter the sets of seven overall grades from each of your individual grids, providing an easy way to assess your overall progress in each area.

The 'A' columns represent each round of formal assessments for which you completed an individual employability grid, listed in chronological order. So A1 is the scores for the first assessment you submitted, A2 the second and so on.

Once you have acquired enough personal data and experience, we suggest that try to devise a 'RARE' strategy for refining your employability, as described in Chapter 33.